



Annette Rouleau – Santiago Research Seminar 2016

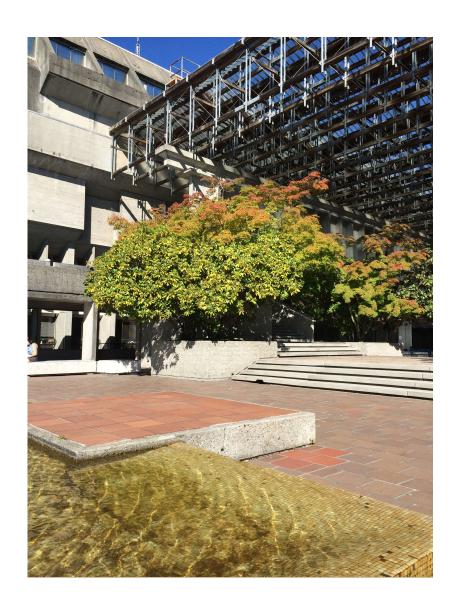


# Tensions in Teaching Mathematics - Insights into Professional Growth

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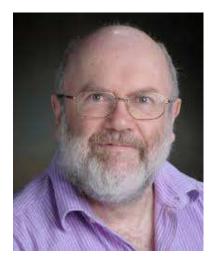








Dr. Nathalie Sinclair



Dr. David Pimm



Dr. Rina Zazkis

## **Tension**

(AN UNMATCHED LEFT PARENTHESIS CREATES AN UNRESOLVED TENSION THAT WILL STAY WITH YOU ALL DAY. Tension is described variously in research as:

~deliberating about alternatives rather than making choices~ (Nicol, 1997)

~a situation in which a perfect solution is not available ~ (Katz & Rath, 1992)

~striving to attain competing, worthwhile aims~ (Ball, 1993)



## Tensions:

- are endemic to the teaching profession
- encompass the inner turmoil teachers experience when faced with contradictory alternatives for which there are no clear answers
- are not problems to be solved they result in good-enough compromises, not neat solutions



Tensions?

What tensions do mathematics teachers experience?

How do teachers cope with tensions?

What effect does this have on their mathematics teaching practice and professional growth?

# Berlak and Berlak (1981)

identified sixteen dilemmas for the purpose of illuminating the relationship between everyday school events to broader social, economics, and political issues

## **Lampert** (1985)

teachers are dilemma managers who accept conflict as endemic and even useful to practice rather than as a burden that needs to be eliminated

# Adler (1998)

the language of tensions is "a powerful explanatory and analytic tool, and a source of praxis for mathematics teachers." (p. 26)

# Berry (2007)

- utilized the notion of tension as a framework for both undertaking and analyzing her research
- The result was twelve tensions expressed as dichotomous pairs that "capture the sense of conflicting purpose and ambiguity held within each" (Berry, 2007, p. 120)
- Noting that these tensions do not exist in isolation, she used their interconnectedness as a lens to examine her practice

- 1. Telling and growth
- •between informing and creating opportunities to reflect and self-direct
- •between acknowledging prospective teachers' needs and concerns and challenging them to grow.

- 1. Telling and growth
- 2. Confidence and uncertainty
- •between making explicit the complexities and messiness of teaching and helping prospective teachers feel confident to progress
- •between exposing vulnerability as a teacher educator and maintaining prospective teachers' confidence in the teacher educator as a leader.

- 1. Telling and growth
- 2. Confidence and uncertainty
- 3. Safety and challenge
- •between a constructive learning experience and an uncomfortable learning experience.

- 1. Telling and growth
- 2. Confidence and uncertainty
- 3. Safety and challenge
- 4. Action and intent
- •between working towards a particular ideal and jeopardising that ideal by the approach chosen to attain it.

- 1. Telling and growth
- 2. Confidence and uncertainty
- 3. Safety and challenge
- 4. Action and intent
- 5. Valuing and reconstructing experience
- •between helping students recognise the 'authority of their experience' and helping them to see that there is more to teaching than simply acquiring experience.

- 1. Telling and growth
- 2. Confidence and uncertainty
- 3. Safety and challenge
- 4. Action and intent
- 5. Valuing and reconstructing experience
- 6. Planning and being responsive
- •between planning for learning and responding to learning opportunities as they arise in practice

Research Question:

Can I identify tension pairs within a teacher's mathematics practice?

# Methodology:

# Naomi

- participant on my District Learning Team
- two classroom observations
- two interviews

## Framework:

- 1. Telling and growth
- 2. Confidence and uncertainty
- 3. Safety and challenge
- 4. Action and intent
- 5. Valuing and reconstructing experience
- 6. Planning and being responsive

# Analysis:

## Telling and Growth

- values hands-on, collaborative activities where students talk and work through things together to come up with many different ways to do things
- tension arises when she is faced with students who are not accustomed to being taught this way and finds herself reverting back to "old school" teaching

neither managed nor resolved, this tension became an impetus for change

# Analysis:

# Confidence and Uncertainty

- initially she hid her struggles with math from her students
- eventually she felt compelled to reveal her uncertainty deciding "maybe it would be okay if they knew"

her tension is not resolved but it is managed

# Analysis:

#### Action and Intent

- aware that her teaching style requires the use of formative assessment
- yet her reliance on summative assessment creates tension

another tension in which seeking professional growth is seen as part of the outcome in resolution

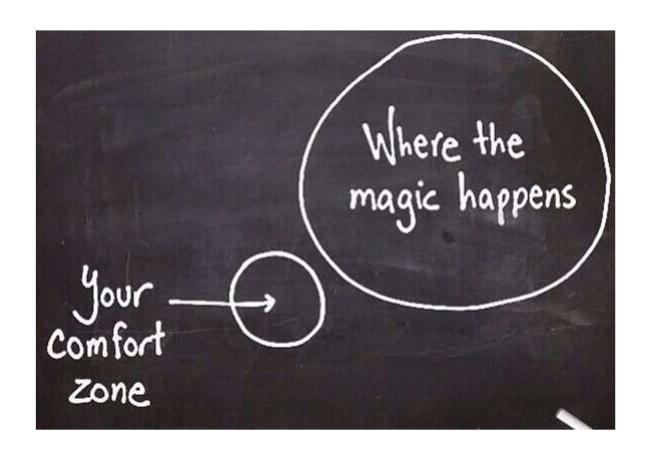
# Noticings:

- 1. limitation in applying Berry's (2007) framework
  - tensions emerged that do not fit within the prescribed categories
- 2. beneficial to consider further categorizing the tensions according to whether they are personal or pedagogical tensions, or possibly conflicts from external, systemic influences

# Research Implications:

My results indicate that unlike prior research on tensions, teachers do not simply manage these opposing forces but also work at, and seek help in, resolving them.

- Which tensions drive teachers to seek professional growth opportunities?
- Can tensions be effectively recreated in a professional development setting as a catalyst for professional growth?



## Theoretical Background:

## **Folkways**

Established teaching practices which have come to be commonly accepted, and little conscious thought is put into their continued use and implementation (Buchmann, 1987).

Green - evidentiary and unevidentiary beliefs

Lortie - apprenticeship of observation

Pimm - unthought knowns

Tall - met befores

## Motivation for the study:

"Math facts are a very small part of mathematics but unfortunately students who don't memorize math facts well often come to believe that they can never be successful with math and turn away from the subject... for about one third of students the onset of timed testing is the beginning of math anxiety." (Boaler, 2015)

## Theoretical Background:

#### Useful tensions

- Important to note that tensions can be useful for educators in shaping identity and practice (Lampert, 1985)
- Tension may need to be deliberately introduced for a change in practice to occur (Liljedahl, 2014).
- Berlak and Berlak (1981) suggest that because a person is capable of being made aware of tensions, they are capable of altering their practice.

# Theoretical Background:

## Tension between Action and Intent

• between working towards a particular ideal and jeopardising that ideal by the approach chosen to attain it (Berry, 2007)



# **Research Question:**

What is the transition process experienced by the preservice teachers as a result of the intervention?

## Method:

## **Participants**

• 69 pre-service teachers enrolled in two sections of a fourth year elementary mathematics methods course

#### Data

- 60 journal entries
- pre-intervention survey
- coded and analyzed using modified analytic induction

#### 1. No tension between Action and Intent

#### Pre-intervention:

- 57 of the preservice teachers (n = 69) indicated that they would likely be using timed drills in their future classrooms
- 36 (n = 69) had used them during their practicums

#### 1. No tension between Action and Intent

17 (n = 60) mentioned the enjoyment they experienced as young students participating in timed drills:

Julianne: I have grown up doing them (multiplication drills) and I don't see them as an issue.

26 (n = 60) wrote about their negative experiences with timed drills as young students:

Cate: I have memories of having to spew out math facts as fast as possible. I hated it but I think it's a good way to learn math facts.

## 2. Creating a tension between Action and Intent

#### Post-intervention:

• 47 of the preservice teachers (*n* = 60) wrote about the negative affect they felt when asked to participate in a timed drill

Jennifer: The minute you told us to stand up and that we will be doing multiplication questions; I went into a panic. My heart was racing, my stomach was clenching and I felt as if my brain was freezing.

## 2. Creating a tension between Action and Intent

Meryl: It's definitely eye opening, having that memory from almost 20 years ago, and then the feeling of panic that I had when I thought that it was going to happen all over again in a university class.

Sandra: After you revealed that we actually weren't going to do this activity, and we debriefed it, I realized just how unhealthy it was for me to think that this was a normal way of teaching.

## 3. Consequence of the tension on Action and Intent

#### Post-intervention:

• 51 of the preservice teachers (n = 60) stated that they would no longer be using timed drills in their future classrooms

Helen: When debriefing, I found it relieving and surprising to know how many other people felt the same way I did. Standing in a room full of adults who are becoming teachers, looking around at how much anxiety was caused by this one activity, I can only imagine in a room full of young students how they would feel.

## 3. Consequence of the tension on Action and Intent

Reese: As a teacher of mathematics, I will never force my students to do timed drills. After experiencing anxiety when you suggested we do this and seeing the anxiety it provoked in my peers, I was able to understand the anxiety that this causes in our students when we do the same to them.

## **Research Implications:**

- 1. Interventions designed to introduce tension can be useful in unseating folkways of mathematics practice.
  - Disrupting the balance between action and intent may leave a void. The *initial action* (timed drills) is no longer satisfactory for reaching their goals. The *intent* to have students learn their basic facts remains but they will be searching for a *new action* to implement that will help them achieve that aim.
- 2. It would be interesting to follow-up on the lasting effects of this tension.

# Ongoing Research:

- Identify tensions that are specific to mathematics teachers
- Further categorizing the tensions according to whether they are personal or pedagogical tensions, or possibly conflicts from external, systemic influences
- Identify which tensions drive teachers to seek professional growth opportunities

